

## **Internship Programme at the Indian Institute of Management**

The Indian Institute of Management (IIM), Rohtak, offered an entrepreneurial internship programme to the recognized higher educational institutions in the UT, including the Government College for Women, Nawakadal, with the goal of empowering women in Jammu and Kashmir. In response to it, five students from the institutions attended this programme namely Arooj Tibetbakal; Rijab Imtiaz Khan; Ifra Amin Reshi; Rimsha Bashir and Yelmiza Iqbal, all from BBA 5th sem.

It was a month and a half long programme which started on the 18<sup>th</sup> of April and concluded on June 04, 2021. The Institution was generous enough to provide free of cost boarding and lodging facilities to the students. The professors there have been quite helpful and considerate. They boosted the spirit during these perilous times and pushed them to learn even while they were distant from home.



The programme started by the interactive session with the director of the institute, Prof. Dheeraj Sharma. He focused on the significance of internship in enabling students to utilize their theoretical learning in the organisations. The students were provided booklets that contained all the important and relevant information including the objectives of the internship programme, the time table and the reading material.

### **Facilities:**

The institute offered all the basic facilities to make the stay comfortable. Free boarding and lodging, access to high speed internet and computers, library etc. were some basic facilities provided by the institution. The library of IIM Rohtak houses around 5000 books has online subscriptions to 57 print journals and magazines and numerous e-books. Twin-sharing accommodation facilities were provided to the students having basic amenities like a study table, chairs, cupboards, shelves and a attached washroom. All rooms had full-time internet connectivity and were air-conditioned. The janitorial staff was available throughout the week to take care of cleaning of the rooms, washrooms and corridors. IIM Rohtak also provided gym and sports facilities like basketball, football, cricket, lawn tennis, volleyball, gymnastics etc. The seating arrangement in the lecture theatres/class rooms has been designed to allow for more

flexibility with round tables to encourage more interaction among the students and professors. All classrooms were air-conditioned and had projectors and multiple sliding boards. The mess staff worked very hard to ensure that the food was nutritional and hygienic. Professional medical facilities were also made available.



### **Activities:**

This internship programme of 45 days was an inclusive programme and provided opportunities to students to explore their talents and skills and test their learning. It focused on the practical application of the theoretical concepts.

The programme was based on a rigorous schedule and various modes of teaching were used including the total classroom sessions, individual projects, group projects, outbound activities, movie sessions, group discussions and debates. The students were required to stick to a time table starting from 7:00 AM in morning to 8:30 PM in evening with intermittent breaks in between and an educative movie session as well. The classroom sessions and debates were conducted by the mentors and their enthusiastic team. The students have hugely benefitted from their expertise and knowledge. Moreover, the students have also had the opportunity to interact with the seniors there which has also been helpful for them. The activities like debating, case studies, assignment have helped students to improve their writing as well as oratory skills.



Students also attended a few informative lectures of guest speakers through online webinars organized by this reputed institution. Individual and group projects assigned to students and the presentation for the same were prepared and presented. All these activities helped the students in enhancing their skills. Unfortunately the outbound activities could not be carried out because of the ongoing pandemic nevertheless it was a great learning experience.

The students on their return expressed their gratitude for the conducting this programme stating that they couldn't have utilized their time in any better way than interning from the prestigious IIM Rohtak. They said that it has been a worthwhile experience given the risk due to pandemic and has been a great success. It has been a great learning opportunity in a fantastic environment. The programme has greatly helped them in improving their soft skills. They also expressed their deep interest in being part of such programmes in future as well.